

**Lake Land College
Board of Trustees
District No. 517**



Regular Board Meeting No. 697
Board and Administration Center, Room 011
Mattoon, IL
January 13, 2025

Minutes

Call to Order.

Chair Cadwell called the January 13, 2025, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in room 011 of the Board and Administration Center, Mattoon, IL.

Roll Call.

Trustees Physically Present:

Trustees Physically Present: Mr. Gary Cadwell, Chair; Mr. Kevin Curtis; Mr. Larry D. Lilly; Mr. Dave Storm, Secretary; Ms. Doris Reynolds, Ms. Denise Walk, Mr. Thomas Wright, Vice-Chair and Student Trustee Ms. Abbie Kelly.

Trustees Absent: None.

Others Participating via Telephonic or Electronic Means: None.

Others Present:

Dr. Jonathan Bullock, President; Dr. Ikemefuna Nwosu, Vice President for Academic Services; Mr. John Woodruff, Vice President for Business Services; Ms. Jean Anne Highland, Chief of Staff; Ms. Seirra Laughhunn, Executive Assistant to the President's Office; and members of the staff.

Approval of Consent Items.

Trustee Reynolds moved and Trustee Curtis seconded to approve the following consent items:

1. Approval of Minutes of December 9, 2024, Regular Meeting.
2. Approval of Minutes of December 9, 2024, Closed Session.
3. Approval of Agenda of January 13, 2025, Board of Trustees Meeting.
4. Bills for Payment and Travel Expenses, Including Trustee Travel Reimbursement.

The following is a summary by funds:

Education Fund	\$	267,144.35
Building Fund	\$	52,465.27
Site & Construction Fund	\$	183,294.02
Bond & Interest Fund	\$	-
Auxiliary Services Fund	\$	62,665.43
Restricted Purposes Fund	\$	251,790.21
Working Cash Fund	\$	-
Audit Fund	\$	-
Liability Insurance Fund	\$	15,026.24
Student Accts Receivables	\$	45,197.40
Total	\$	877,582.92

For a summary of trustee travel reimbursement and details of bills refer to [the Board of Trustees web page](#).

5. Destruction of Tape Recording of the July 10, 2023, Closed Session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Hearing of Citizens, Faculty, and Staff.

There were no public comments.

Committee Reports.

ICCTA/Legislative.

Trustee Walk said that at the ICCTA November board meeting the Trustees approved the 2025 Legislative Initiatives listed below.

- Pursue Community College Workforce Degrees.
- Enhance Student Transfer and Articulation Policies.
- Prepare Illinois Future Workers.

Trustee Walk highlighted their adopted core legislative values, including:

- Remain responsive to the Community college district.
 - Preserve the ability of these institutions to make decisions that best serve their communities.
- Receive equitable funding for college operations.
- Champion equity in higher education.

Resource & Development.

Trustee Reynolds, Committee Chair, said the Committee did not meet since the last regular Board meeting.

Finance.

Trustee Storm, Committee Chair, said the Committee did not meet since the last regular Board meeting.

Buildings & Site.

Trustee Curtis, Committee Chair, said the Committee did not meet since the last regular Board meeting.

Foundation.

Trustee Wright, Foundation Liaison, highlighted the following information and said this was provided by Ms. Christina Donsbach, Executive Director for College Advancement:

- The Foundation is excited to be hosting the first Community Partners Breakfast on Jan. 23 which will launch the Community Partners Program for 2025. So far, we have 13 businesses committed to date, raising over \$67,000. The program is a sponsorship opportunity where businesses engage with campus, students and events throughout the year.
- Financial Aid, Student Life and the Foundation offices are teaming up Jan. 22-23 for the Subs & Scholarships event to let students know about Foundation Scholarships and assist with questions. The 2024-2025 Foundation scholarship application closes for the first cycle January 31. The 2nd cycle will reopen the month of August.
- The Foundation is hosting our 5th annual Love A Laker Giving Day on February 14. We will seek one-time donations from employees, board members, alumni and community members on this day.

Student Report

Ms. Abbie Kelly, Student Trustee, offered a few highlights from the Student Government Association's accomplishments last semester. The SGA hosted a successful Red Cross Blood Drive, assisted with the Special Olympics Family Festival, organized several fun and engaging events while fielding student suggestions to enhance campus life, and ended the semester teaming up with the Lake Land College Student Activity Board and The Navigator News hosting a Toy Drive benefiting the One Stop Community Christmas. The SGA collaborated with the Collegiate Farm Bureau, Ag Transfer Club & the Broadcasting Club to raise nearly \$700. Ms. Kelly said the new Navigator News is out. The SGA had a mid-semester selection to bring on 4 new students. She also said the student life scholarships were awarded to 20 students, each student receiving between \$100 to \$500.

President's Report.

Dr. Bullock gave the following updates:

- The College received no payments in December from the Illinois Department of Corrections or from the Illinois Department of Juvenile Justice (IDJJ) for the FY 2025 outstanding balance. A balance of \$1.3 million remains outstanding with IDOC and \$62,095 with IDJJ.
- In December, the College received payments from the State of Illinois for FY 2025 credit hour reimbursement of \$352,776 and equalization of \$574,383. A balance of \$2.9 million in credit hour reimbursement and \$3.4 million in equalization remains outstanding.
- The College received \$6,337 in property tax payments in December.

Business - Non-action Items.

Quarterly Investment Report.

Mr. Joseph Fearday, financial advisor with SC3F Wealth Management (formerly Wells Fargo), presented the Quarterly Investment Report for the period ending December 31, 2024.

Updated Report on the Guided Pathways Strategic Enrollment Management Plan.

Ms. Pam Hartke, Associate Dean of Recruitment and Enrollment Management, highlighted progress being made with the Guided Pathways Strategic Enrollment Management Plan. Trustee Reynolds commended the work of the group and their accomplishments and Chairman Cadwell praised their commitment to recruitment efforts.

Monthly Data Point Discussion – State and Federal Funds Supporting Our Students.

Dr. Lynn Breer, Director of Institutional Research and Reporting, highlighted two reports featuring state and federal funding that supports and directly impacts our students.

Update on College’s Aspirational Goals for the Illinois Business Enterprise Program.

Mr. Dylan Cole, Assistant Comptroller & Purchasing Coordinator, presented on the College’s progress in meeting the aspirational goals set by the Illinois Business Enterprise Program which was created in 1989 to increase the amount of State procurement dollars towards majority-owned businesses by women, minorities, persons with disabilities and veterans. The report also detailed how Lake Land’s progress toward meeting the current aspirational goal of 30% aligns with all other community colleges in the state.

Update on Disposition of Surplus Items or Equipment since January 2024.

Mr. John Woodruff, Vice President for Business Services and Treasurer, summarized the dispensation of surplus items or equipment since January 2024. He said Ms. Madge Shoot, Comptroller, reported that several items were dispensed of via an auction, netting \$54,360.87 for the College after Bauer Auction Services fees. Mr. Woodruff also said some items were donated or transferred to other community partners or used as trade in value for new equipment purchases. Trustee Storm asked if there was any value to selling the turbine. Trustees learned the College paid \$7,046 to Grunloh Construction Inc. of Effingham to take down and remove the decommissioned wind turbine.

Proposed Revisions to Board Policy 07.28.02 – *Academic Integrity Code.*

Dr. Ike Nwosu, Vice President for Academic Services, highlighted a request from Ms. Sarah Hill, Director of Library Services, on behalf of the Academic Services Artificial Intelligence (AI) Task Force, for the Board to approve proposed revisions to Board Policy 07.28.02 – *Academic Integrity Code.*

Proposed revisions were submitted as first reading, and the administration will plan to bring this recommendation back to the Board of Trustees for approval during the February 2025 regular meeting.

Trustee Lilly commented that he believes the College has a duty to help students appropriately learn how to use AI, and that he hopes our faculty embrace AI for the teaching and learning opportunities that it presents. He said he would like to see the proposed revisions to this Policy

be updated to reflect those teaching and learning opportunities and that the proposed language change not just be punitive in nature. Trustees Walk and Reynolds concurred.

Calendar of Events.

Trustees reviewed a calendar of upcoming events. Additionally, Dr. Bullock reminded the Board about the special Board meeting on April 14, 2025, at 4:00 p.m., a special board meeting on April 24, 2025, to conduct the annual organization meeting and hold a retreat for strategic discussions and effective board governance training. Dr. Bullock also reminded Trustees about the May 16, 2025, Commencement.

Action Items.

Approval of Annual Schedule of Board of Trustees Meetings.

Trustees reviewed the proposed schedule of regular Board meetings to be held in 2025. Ms. Jean Anne Highland, Chief of Staff, recommended that the Board approve the 2025 schedule of Board of Trustees meetings and said that regular Board meetings have traditionally been held on the second Monday of each month. Ms. Highland said that is what we are recommending for all months in 2025 except for August 2025. For this month, she said the administration is recommending holding the regular monthly meeting on the third Monday due to anticipated timing requirements for presenting the FY 2026 budget at the July 2025 meeting and waiting at least 30 days to approve the budget at the August 2025 meeting.

Trustee Walk moved and Trustee Curtis seconded to approve as presented the 2025 Schedule of Board of Trustees Meetings.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Acceptance of November 2024 Financial Statements.

Trustees reviewed the November 2024 Financial Statements and a memorandum from Mr. Woodruff that highlighted the Financial Statements and significant variances. Mr. Woodruff said some of the significant variances are timing related and should normalize by year's end.

Trustee Curtis moved and Trustee Storm seconded to approve as presented the November 2024 Financial Statements.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Approval of Faculty Seniority Listing.

Trustees heard a request from Dr. Ike Nwosu, Vice President for Academic Services, for the Board to approve the Faculty Seniority Listing effective January 13, 2025. He said that Chapter 22 of the Illinois Revised Statutes, paragraph 103B-5, requires each community college district to establish a faculty seniority list no later than February 1 of each year and that this list must then be distributed to appropriate employee representatives. He also said Division Chairs and administrators have reviewed the list and believe it is in compliance with the Act.

Trustee Reynolds moved and Trustee Lilly seconded to approve as presented the Faculty Seniority Listing effective January 13, 2025.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Approval of Resolution No. 0125-016 to Transfer Funds to the Designated Insurance Fund Balance.

Mr. Woodruff said that, per the request of the College's auditor, the College has established a designated insurance fund balance to record excess and shortfalls in our insurance spent throughout the year. He requested the Board approve the above-referenced Resolution and that by doing so the Treasurer will be authorized to transfer insurance funds between Fund 01 - Education Fund and the designated insurance fund balance to remunerate expenditures.

Trustee Curtis moved and Trustee Walk seconded to approve as presented Resolution No. 0125-016 to transfer funds to the designated insurance fund balance. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Acceptance of John Ullrich Foundation Grant Award.

Trustees heard a recommendation from Dr. Nwosu that the Board accept grant funds from the John Ullrich Foundation. Trustees learned the grant funds will be used to provide individual scholarships to support students majoring in agriculture who are from Coles, Douglas, Macon, Piatt, and Moultrie counties. Dr. Nwosu said grant funds will also be used to support a variety of instructional supplies and materials for the Agriculture Division, including, but not limited to, replacement hand tools for student boxes, a drone camera, a hydraulic flow meter, and a tissue sampler.

Dr. Nwosu said dollar amounts have been removed to comply with the Foundation's confidentiality guidelines and that the authority to issue a press release on this award rests solely with the John Ullrich Foundation.

Trustee Wright moved and Trustee Reynolds seconded to accept as presented the John Ullrich Foundation grant award for FY2025.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Approval of Maintenance Agreement for Liquidware.

Mr. Woodruff presented a recommendation from Mr. David Stewart, Chief Information Officer, for the Board to approve a two-year renewal maintenance agreement with Liquidware Labs, Inc. of Alpharetta, Georgia, at a total amount of \$68,110 or \$34,055 per year, for streamlined software setups, applications and enhanced cybersecurity. Trustees received the detailed quote from Liquidware Labs for the proposed service timeframe of March 6, 2025 through March 6, 2027.

Mr. Woodruff said that these services and supplies are exempt from bidding requirements per the Illinois Public Community College Act 110 ILCS 805/3-27.1 or Board Policy 10.22 (#4. F.).

Trustee Walk moved and Trustee Curtis seconded to approve as presented a two-year renewal maintenance agreement with Liquidware Labs, Inc. of Alpharetta, Georgia, at a total amount of \$68,110 or \$34,055 per year, for the period March 6, 2025 through March 6, 2027.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Approval of Proposed Revisions to Board Policy 05.04.09 – *Leave for Jury Duty or Court Attendance.*

Dr. Bullock requested the Board consider proposed revisions to policy 05.04.09 – *Leave for Jury Duty or Court Attendance.*

Dr. Bullock said the administration submitted proposed revisions to this policy as first reading during the December 2024 regular meeting, and the administration now respectfully requests Board approval during the January 2025 regular Board meeting. He said that since presenting this as first reading in December 2024, the administration has not received any additional feedback or requested modifications.

Trustee Wright moved and Trustee Curtis seconded to approve as presented proposed revisions to Board Policy 05.04.09 – *Leave for Jury Duty or Court Attendance.*

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Waive First Reading and Approve Proposed Revisions to Board Policies 06.24 – *Attendance in the Classroom* and 07.39 – *Student Call to Military Duty.*

Dr. Ike Nwosu requested the Board waive first reading and approve proposed revisions to the two above-referenced Policies. Trustees received the details of the proposed revisions. Dr. Nwosu reported that these revisions are needed in order for the College to be in compliance with legislation - HB 5655 - National Guard/Reserve Classwork, now Public Act 103-0871, effective January 1, 2025.

Dr. Nwosu said this new law requires that the governing board of each public institution of higher education adopt a policy to allow a student who is a member of the National Guard to

submit classwork and complete any other class assignments missed due to the student participating in a drill or other military obligation required as a member of the National Guard or the reserve component. He said the policy revisions address this new law and allow the two Policies to operate congruently.

Trustee Reynolds moved and Trustee Lilly seconded to approve as presented proposed revisions to Board Policies 06.24 – *Attendance in the Classroom* and 07.39 – *Student Call to Military Duty*.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Declaration of Surplus Item(s) or Equipment.

Mr. Woodruff requested that the Board declare as surplus the following two items:

- Planmeca ProOne Panoramic Dental X-Ray Machine (Serial # PRO0752957) – This panoramic dental X-ray machine and related software/printer were donated to the College and are no longer utilized by the dental program. This is old technology/equipment.
- Planmeca Intra Traditional Dental X-Ray (Serial # ITHC74115) – This traditional dental X-ray machine was also donated to the College and is no longer being utilized based on the age of the technology/equipment.

Mr. Woodruff stated that if the Board declares these items as surplus, then the administration will work to dispose of these items in a manner most beneficial to the College.

Trustee Lilly moved and Trustee Curtis seconded to declare as surplus the following two items so they may be disposed of in a manner most beneficial to the College:

- Planmeca ProOne Panoramic Dental X-Ray Machine (Serial # PRO0752957) – This panoramic dental X-ray machine and related software/printer were donated to the College and are no longer utilized by the dental program. This is old technology/equipment.
- Planmeca Intra Traditional Dental X-Ray (Serial # ITHC74115) – This traditional dental X-ray machine was also donated to the College and is no longer being utilized based on the age of the technology/equipment.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Acceptance of ICCB Grants.

Ms. Highland gave a recommendation for the Board to accept the following Illinois Community College Board (ICCB) Grants:

- Rev Up Electric Vehicles (EV) Round 3 Grant in the amount of \$311,155.
- Taking Back the Trades Round 3 Grant in the amount of \$90,108.
- Noncredit Workforce Initiative Grant in the amount of \$103,660.
- Mental Health Early Action on Campus Support Grant in the amount of \$71,295.

Ms. Highland noted how various College departments will utilize the grant funds. Trustees reviewed the ICCB-approved Budgets for each grant.

Trustee Wright moved and Trustee Curtis seconded to accept the following Illinois Community College Board (ICCB) Grants:

- Rev Up Electric Vehicles (EV) Round 3 Grant in the amount of \$311,155.
- Taking Back the Trades Round 3 Grant in the amount of \$90,108.
- Noncredit Workforce Initiative Grant in the amount of \$103,660.
- Mental Health Early Action on Campus Support Grant in the amount of \$71,295.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Closed Session

7:07 p.m. – Trustee Walk moved and Trustee Curtis seconded to convene to closed session, pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2(c)(1), to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the College.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Return to Open Session - Roll Call

7:11 p.m.

Trustees Physically Present: Mr. Gary Cadwell, Chair; Mr. Kevin Curtis; Mr. Larry D. Lilly; Ms. Doris Reynolds, Mr. Dave Storm, Ms. Denise Walk, Mr. Thomas Wright, Vice-Chair and Student Trustee Kelly.

Trustees Absent: None.

Others Participating via Telephonic or Electronic Means: None.

Approval of the Human Resources Report as Discussed in Closed Session.

Trustees reviewed the Human Resources Report. Dr. Bullock requested the Board approve the Report as presented and he highlighted some of the recommended personnel changes.

Trustee Curtis motioned and Trustee Reynolds seconded to approve as presented the following standard Human Resources Report. Chair Cadwell said this followed discussion on the topic held in closed session related only to the request for a general leave of absence without pay as detailed on the HR Report.

The following employees are recommended for FMLA leave. Board policy 05.04.12.

Dragovan, Nate	1/2/25-3/27/25
Rickey, Constance	3/28/25-6/20/25
Williams, Tiffany	12/4/24-Intermittent
Winkleman, Christine	9/1/24-5/31/25 Intermittent
Winkleman, Jason	9/1/24-5/31/25 Intermittent

The following employee has requested a General Leave of Absence/ Board policy 05.04.14

Winson, Diana	12/3/24-2/2/25
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Additional Appointments

The following employees are recommended for additional appointments

	Position	Effective Date
Part-time		
Kasera, Noella	Student Services Intern	12/12/24
	Primary Position Bookstore Rush Worker	
Musonda, Mulowa	Student Services Intern	10/10/24
	Primary Position Newspaper Ed Student News	
Olenge, Joseph	College Work-Study	1/6/25

Tawdros, Nermine Primary Position International Stu Ambassador
 Adjunct Faculty Business Division 1/13/25
 Primary Position Data Analyst & Assessment

End Additional Appointments

The following employees are ending their additional appointment

	Position	Effective Date
Part-time		
Considine, Kerry	Community Learning Instructor	4/24/24
Dal Pozzo, Thomas	Adjunct Faculty Allied Health Division Sub	10/30/22
Huston, Ruby	Community Learning Instructor	2/18/24
Moore, Tina	Community Learning Instructor	2/27/24

New Hire-Employees

The following employees are recommended for hire

	Position	Effective Date
Unpaid Volunteer		
Parker, Lisa	Dual Credit Instructor	12/9/24
Smedley, Stacy	Dual Credit Instructor	12/9/2024

Full-time

Allsop, Lesa	Apprenticeship Coordinator	3/10/25
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Full-time Grant Funded

Wood, April	Correctional Office Assistant	12/9/2024
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Part-time

Bushue, Kate	Head Men & Women's Cross Country Coach	1/2/25
Flach, Rachel	Bookstore Rush Worker	12/9/24
Haarmann, Jamie	Adjunct Faculty Allied Health Division	1/13/25
Manisa, Benjamin	Student Services Intern	12/3/24
Meseke, Lori	Adjunct Faculty Business Division	1/13/25
Ramert, Halle	Allied Health BNA Clinical Instructor (hourly)	1/13/25
Seaton, Kurt	Adjunct Faculty Technology Division	1/13/25
Spitz, Jacob	Basketball Scorers/Timers	12/13/24
Zuber, Vanessa	Bookstore Rush Worker	1/2/25

Terminations/Resignations

The following employees are terminating employment

	Position	Effective Date
Full-time		
Branson, Gary	Kluthe Site Technician (Retired)	12/31/24
Hamilton, Eric	Institutional Equipment Tech (Retired)	12/31/24
Part-time		
Bahney, Ethan	Bookstore Rush Worker	6/20/24
Banton, Andrea	Community Learning Instructor	3/23/24

Bok, Grace	Perkins Student Worker	4/26/24
Elliott, Audrey	Agriculture Education Intern	6/21/24
Ferris, Sara	Community Learning Instructor	3/23/24
Foreman, Kay	Allied Health PTA Clinical Instructor (hourly)	4/30/24
Gonzalez, Adriana	Special Needs Note Taker	5/7/24
Heider, John	Community Learning Instructor	5/18/24
Hughes, Maisy	Marketing and Public Relations Intern	5/15/24
Knerr, Alexis	Agriculture Education Intern	6/21/24
Kocher, Kylie	Agriculture Education Intern	6/21/24
Lane, Emma	Agriculture Education Intern	6/21/24
Nickles, Jonika	Agriculture Education Intern	6/21/24
Pritchard, Ava	Agriculture Education Intern	6/21/24
Putnam, Karley	Agriculture Education Intern	6/21/24
Schertz, Jacqueline	Agriculture Education Intern	3/28/24
Therault, Emma	Perkins Student Worker	5/9/24

Transfers/Promotions

The following employees are recommended for a change in position

	Position	Effective Date
Full-time - Grant Funded		
Hawkins, Anna	Correctional Commercial Cooking Instructor Transferring from Correctional Office Asst - Decatur	12/9/24

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly.

Absent: None.

Motion carried.

Other Business. (Non-action)

Chair Cadwell shared a printed copy of a report recently published by the Illinois Board of Higher Education (IBHE) which highlights disparities in educational attainment in Illinois by geography (rural vs. urbanicity), race and ethnicity. He asked Trustees to review the publication for future discussions.

There was no additional discussion.

Adjournment.

Trustee Walk moved and Trustee Curtis seconded to adjourn the meeting at 7:14 p.m.

There was no further discussion.

Motion carried by unanimous voice vote.

Approved by:

/s/ Gary Cadwell
Board Chair

/s/ Dave Storm
Board Secretary

*Note – See Board of Trustees web page for any referenced attachments to these minutes.
https://www.lakelandcollege.edu/col/board_minutes/